

Abstrak

Hubungan Motivasi Kader Dengan Keaktifan Dalam Melaksanakan Kegiatan Posyandu Balita

Rismaniar Unnu¹, Mahfud², Mutiara Listiyanawati³

Latar Belakang: Posyandu balita merupakan wadah atau tempat pemeliharaan kesehatan yang dikelola oleh dan untuk masyarakat yang terkoordinasi dengan petugas di puskesmas. Pelaksanaan teknis kegiatan posyandu yaitu puskesmas dan pelaksana yang berasal dari masyarakat yang bersedia secara sukarela menjadi kader di kegiatan posyandu. Tinggi rendahnya keaktifan seorang kader dipengaruhi oleh faktor-faktor yang mempengaruhinya. salah satunya adalah motivasi. Berdasarkan studi pendahuluan menggambarkan Desa Poncosari memiliki jumlah kader sebanyak 187 kader. Jumlah kader yang aktif dan terlatih dalam menjalankan 5 pokok kegiatan posyandu sebanyak 137 kader dan yang tidak aktif dalam melaksanakan kegiatan posyandu dan belum terlatih sebanyak 50 kader dari total kader yang ada di 24 posyandu.

Tujuan: Penelitian ini bertujuan untuk mengetahui hubungan antara motivasi kader dengan keaktifan kader dalam melaksanakan kegiatan posyandu.

Metodologi : Desain penelitian menggunakan deskriptif korelasi dengan pendekatan *cross sectional* . Responden penelitian 56 kader posyandu balita di Desa Poncosari wilayah kerja Puskesmas Srandakan Bantul Yogyakarta. Variabel yang diamati adalah motivasi kader dengan keaktifan kader posyandu balita. Analisis data penelitian menggunakan korelasi *Spearman Rank*.

Hasil : Terdapat hubungan motivasi kader dengan keaktifan kader dalam melaksanakan kegiatan posyandu di Desa Poncosari wilayah kerja Puskesmas Srandakan Bantul Yogyakarta *p-value*=0,002 dengan tingkat keeratan lemah ($r = 0,398$)

Kesimpulan : Kader posyandu di Desa Poncosari wilayah kerja Puskesmas Srandakan Bantu Yogyakarta sebagian besar termotivasi dan aktif melaksanakan kegiatan posyandu balita

Kata Kunci : Kader Posyandu, Keaktifan, Motivasi

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Abstract

Relationships Motivational Cadre with Activeness Conducting on IHC Toddlers activity Rismaniar Unnu¹, Mahfud², Mutiara Listiyanawati³

Discussion: The IHC is an organization or a health maintenance managed by and for the people who coordinated with the clerk at the PHC. Technical implementation IHC activities namely PHC and implementing main activities that is people who volunteered to be a cadre in IHC activity. Active participation of cadres is one of the keys to success in the service system in IHC. The level of activity of a cadre influenced by factors that influence. Factors that affect their achievement of performance IHC cadres, one of which is the motivation. Poncosari's village in have from the total cadre as much 178 cadre. Cadre that active and have good trained in the service system from 5 activity in IHC as much 137 cadres, and that not active and not trained in the service system in IHC activity as much 50 cadres from the total wich exists in 24 IHC

Objective: This study aimed to determine the relationship between motivation to liveliness cadres cadres in performing activities of IHC.

Methodology: Descriptive study of correlation with uses approach of *cross secsional* with a sample of 56 cadres IHC toddler in the Poncosari village, working area of PHC Srandakan, Bantul, Yogyakarta. The variables measured were motivated cadre with the liveliness of cadres IHC toddler. Research data analysis using *Spearman Rank* correlation.

Results: An association was motivated cadre with the liveliness of cadres in carrying out of IHC activities in the Poncosari village, working area of PHC Srandakan, Bantul, Yogyakarta ($r_{hitung} = 0.398$ p-value = 0.002).

Conclusion: Motivation of IHC cadre in the village Poncosari most are motivated as much Activeness of IHC cadres in carrying out activities in the work areas of PHC Srandakan, Bantul, Yogyakarta are mostly active.

Keywords: IHC cadres, Activity and Motivation.

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